

**A Sample Fossil Free Investment Line-up
for a 401k Plan***

Fund name	Ticker	Rating	Category	Exp Ratio	YTD	1-yr	3-yrs	5-yrs
Parnassus	PARNX	4	Large Growth	0.86	4.89	25.57	16.44	19.84
Parnassus Endeavor	PARWX	4	Large Blend	0.95	6.08	22.56	16.16	19.50
Shelton Green Alpha	NEXTX		Mid-Cap Growth	1.24	0.60	27.06	0.00	0.00
Portfolio 21	PORTX	3	World Stock	1.45	0.09	11.93	6.72	11.33
Calvert Short Duration Y	CSDYX	4	Short-Term Bond	0.73	1.62	1.72	2.65	4.06
Calvert Global Water A	CFWAX	5	Natural Resources	1.85	4.44	18.46	14.28	16.30
ETF PowerShares Cleantech	PZD	3	Equity Energy	0.67	2.62	24.58	4.74	9.92
ETF First Trust Global Wind	FAN	1	Equity Energy	0.60	15.88	52.93	5.70	-1.97
T. Rowe Price Health Sciences	PRHSX	5	Health	0.79	6.98	32.52	25.16	28.60
Green Century Balanced - QDIA	GCBLX	3	Moderate Allocation	1.48	0.98	13.26	9.87	12.53
Vanguard Prime Money Market	VMMXX		Money Market	0.17	0.00	0.01	0.02	0.05

***Notes:**

1. As of August 1, 2014.
2. Past performance is no guarantee of future performance.
3. Please consult fund prospectus for full details.
4. Final lineup should be determined by Investment Committee, Plan Advisor and any other Plan Fiduciaries.